

This Women's History Month, Raise Awareness about Sexual Harassment and Schedule Trainings Today!



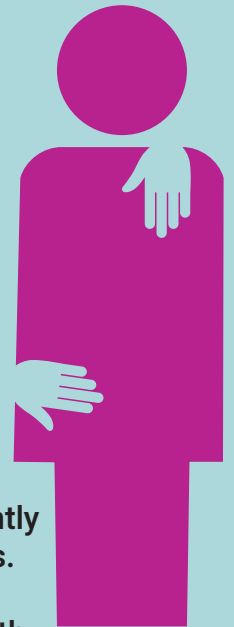
NEARLY HALF OF WORKING WOMEN IN THE U.S. SAY THEY HAVE EXPERIENCED SEXUAL HARASSMENT ON THE JOB and yet 75% of those harassed never spoke to a supervisor, manager, or union representative about the harassment. Sexual harassment has major costs to companies including absenteeism, interrupted job performance, and loss of experienced employees. In 2016 alone, the U.S. Equal Employment Opportunity Commission recovered \$164 million for workers alleging harassment.

However, data indicates that 70% of all employers already provide sexual harassment training, and 98% of companies have sexual harassment policies. If there are policies and training in so many workplaces, then why is sexual harassment at work so common? **THE ANSWER LIES IN BUILDING A WORKPLACE CULTURE TO PREVENT SEXUAL HARASSMENT AND WORKPLACE VIOLENCE.**

TRAINING MUST FOCUS ON PREVENTIVE MEASURES, AND NOT JUST ON AVOIDING LEGAL LIABILITY.

Effective training like NYCOSH offers can be a part of a company's culture of non-harassment, tailored to the specific workforce and workplace, and to different groups of employees. Workers can be involved in advocating that management openly and frequently support anti-harassment policies.

In honor of women's history month, **SCHEDULE YOUR ANTI-SEXUAL HARASSMENT TRAINING WITH NYCOSH** today to start the important work of changing your workplace culture for a brighter and more productive workforce.



SIGN UP TO SCHEDULE YOUR TRAINING TODAY!

WHAT

Interactive workshop on sexual harassment, and ways to address it in the workplace

WHERE

NYCOSH trainers come to your facility, at a convenient time for you and your staff/members OR attend a training at 50 Broadway, New York, NY 10004

This 3-hour workshop is low-cost and informative!*

For more information, contact NYCOSH at 212-227-6440, x21 or email us at llynch@nycosh.org

You will:

- Learn how to better recognize and identify sexual harassment in the workplace
- Understand the legal definition of sexual harassment
- Get the support you need to build an effective sexual harassment policy
- Gain a more complete understanding of the dynamics of power and control that are part of sexual harassment
- Be better prepared to encourage and support a health workplace culture to prevent sexual harassment in the workplace

*Trainings are available in both English and Spanish

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