



# IMPACT

# REPORT

# 2022-2023

# INTRODUCTION

For nearly 45 years, NYCOSH has advocated to protect every worker's right to a safe and healthy workplace. The OSH movement was born out of the workers' rights movement, and the two struggles cannot be separated. What has become abundantly clear as the movement has grown is that racial justice, economic justice, and climate justice are also intrinsically linked to the struggle for health and safety; we cannot achieve safe and healthy jobs without using intersectional approaches.

NYCOSH's FY2022-2023 advocacy campaigns and training programs are built, more than ever, with an understanding that workers' struggles are linked to broader social justice forces. Immigrant Nail Salon Workers cannot be healthy when they are breathing in toxins and are too afraid of retribution and wage theft to complain about ventilation violations. Construction workers cannot be healthy when they're working in suffocating smoke from nearby wildfires, or extreme hot or freezing temperatures, just trying to get the job done so they can get paid.

By looking at every worker's story holistically, we aim to create policy and educational materials for a safer, healthier, and more just world.

## OUR MISSION

The New York Committee for Occupational Safety and Health (NYCOSH) is a membership organization of workers, unions, community-based organizations, workers' rights activists, and health and safety professionals. NYCOSH uses training, education, and advocacy to improve health and safety conditions in our workplaces, our communities, and our environment. Founded in 1979 on the principle that workplace injuries, illnesses and deaths are preventable, NYCOSH works to extend and defend every person's right to a safe and healthy workplace. NYCOSH is a non-profit 501c3 organization.

# OUR POLICY WORK AND VICTORIES

## Temperature Standard for Workers

NYCOSH's TEMP Bill to establish heat and cold standards for workers was introduced in 2023; we garnered 9 Senate sponsors and 9 Assembly sponsors in the 2023 legislative session. The legislation acknowledges that climate change will worsen temperature extremes in New York State, and that protective measures must be taken to keep New York's workers safe and healthy.



## Nail Salon Minimum Standards Council Act

In 2023, the Nail Salon Minimum Standards Council Act was introduced. The bill proposes a statewide table to investigate wages and standards within the nail salon industry, and give stakeholders the ability to submit recommendations on minimum wages and other regulations or standards for nail salon workers. The legislation currently has 21 Senate sponsors and 22 Assembly sponsors.



# OUR TRAINING

## WORK AND NUMBERS

NUMBER OF COURSES	NUMBER OF SESSIONS	NUMBER OF TRAINEES
483	691	6,883

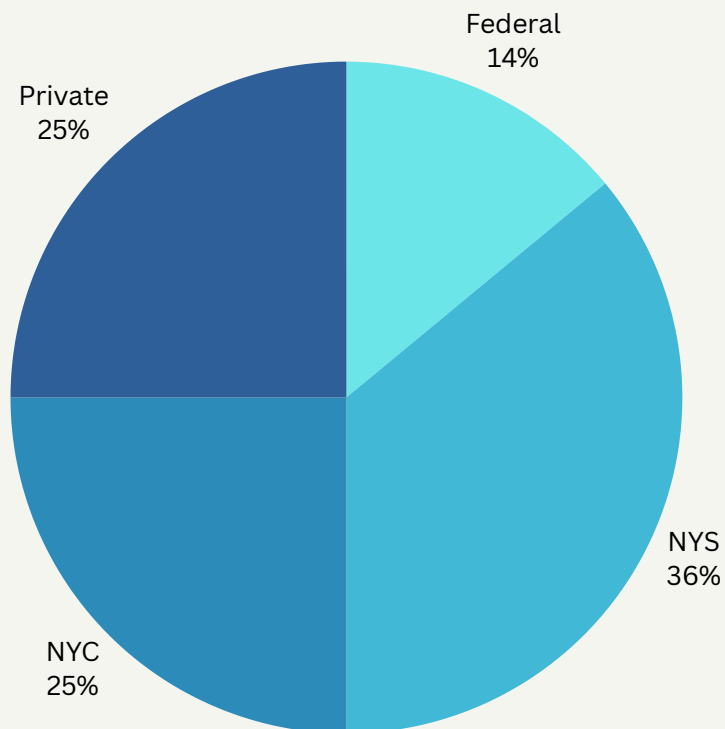
HOURS OF TRAINING	CONTACT HOURS
2,771	55,578



# FUNDING BREAKDOWN

## HOW ARE WE FUNDED?

Funding Breakdown Percentage Across Funders



\$2,730,279

Income

\$2,471,644

Expenses

\$258,635

Surplus

**New York Committee for Occupational Safety and Health (NYCOSH)  
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**THANK YOU**  
**FOR YOUR CONTINUED SUPPORT OF**  
**OUR PROGRAMS**